

Cultural Competence & Equity Minutes

February 28th, 2019
Meeting Location: LRC 125
Time: 1:00 p.m. – 2:30 p.m.

Faculty	Name		Name		Name		Name		Name	
Faculty	Iris Dimond		Michael Carney		Heather Hutcheson	x	Teresa Aldredge	x	Yolanda Garcia Gomez	
Faculty	Benjamin Wingard	x	Christina Washington	x	Loi Nguyen-Vo	x				
Classified	Miguel Lemus	x	Shelli Massi		Amanda Walker	x				
Administrators	Colette Harris Mathews		Brian Bedford	x	Sabrina Sencil	x				
Students	Tram Nguyen									

Call to order:

1:08 all constituencies represented

A. Welcome/Introductions:

B. Additional agenda items:

- A. Unity Day is April 5, committee is asked to review and approve funding for speaker.

C. Review/approve minutes:

- A. February 14, 2019 meeting minutes approved by consensus

D. Recurring reports/updates:

- A. CC&E Funded Events Updates – Speaker for unity day
 - i. Upcoming campus events,
 - 1. March 12th: Student Equity Plan presentation for campus feedback and participation – Town hall, WINN 150, Time-2:30-4pm. Committee members are encouraged to attend with questions and feedback.
 - 2. April 5th:
 - a. Unity day April 5 (Tolerance and Mental Health)
 - b. Classified PD Day – schedule will be out soon by PD committee.

E. Discussion items:

- A. CRC Student Equity Plan (SEP), 2019-2022

Under the purview of this committee we will advise and provide feedback on this 3-year plan. The SEP is required for Student Equity and Achievement funds (formerly three categorical funding programs: SSSP, BSI, and Student Equity). Going forward under the new fund we need new equity goals for the overall population as well as the disproportionately impacted students. In the equity plan the College will need to set goals as well as provide activities to achieve these goals. The SEP Workgroup defined ‘activity’ and identified students in each area and how to reduce the equity gaps for disproportionately impacted students. Looking at the past Integrated

Student Success Plan, it is specific to programs and would like to shift things in the future making sure that we are general enough to include all areas and projects. March 22 is the first reading at Academic Senate, and will be vetted through the participatory governance process well before deadlines. Plan complete is due June 30, 2019.

Questions during the discussion: How can we embed this information into our campus? How can we introduce this information to our campus community?

F. Action items:

- A. CC&E Committee Charge -tabled
- B. Unity day April 5 –Keynote speaker funding request. Unity Day Speaker funding request will be submitted to committee - Inclusive activism Rowdy Duncan vendor packet will be completed. We > Me.

H. Follow-up:

I. Future meeting dates:

- C. Second and fourth Thursdays of every month, 1:00pm-2:30pm, LRC 125.
- B. Follow up process for funding of CC&E events. Survey in place of report possible. Making it clear that finding of events is contingent on evaluations.

J. Future agenda items:

- A. The [event planning training outline](#)! Let's try to finalize it and divvy up some work.
- D. Campus issues and responses
- E. Mini Grant / Grant Process and support
- F. Organizational “flow chart” of PGC committees and the participatory governance process, and their updated names and roles.
- G. Ask that Georgine Hodgkinson come to meeting to discuss reporting back on events and sharing information.

K. Adjourn
2:30 pm