

Cultural Competence & Equity Meeting Minutes

February 14th, 2019
Meeting Location: LRC 125
Time: 1:00 p.m. – 2:30 p.m.

Faculty	Name		Name		Name		Name		Name	
Faculty	Iris Dimond		Michael Carney	x	Heather Hutcheson	x	Teresa Aldredge	x	Yolanda Garcia Gomez	
Faculty	Benjamin Wingard	x	Christina Washington	x	Loi Nguyen-Vo	x				
Classified	Miguel Lemus	x	Shelli Massi		Amanda Walker	x				
Administrators	Colette Harris Mathews	x	Brian Bedford		Sabrina Sencil	x	Alex Casareno	x		
Students	Tram Nguyen									

A. Call to order : 1: 08 PM

B. Welcome/Introductions:

- A. Introducing Sabrina Sencil, Interim Dean of IE serving as administrative tri- chair of CCE
- B. Ben Wingard is stepping down as faculty tri chair but will remain a member of our committee
- C. Christina Washington will be stepping into the faculty tri chair interim thru spring 2019 semester

C. Additional agenda items:

- A. Campus issues and responses: Reflection of how other campuses have responded issues.
 - i. Review of last meeting minutes and discussion regarding creating a response plan for CCE to propose roles and activities to create a healing community in response to sensitive incidents and happenings. Committee in support of addressing problems and creating plan in future meetings.

D. Review/approve minutes:

- A. Minutes for November 8th, 2018 were reviewed and approved by committee consensus.

E. Recurring reports/updates: **

- A. CC&E Funded Events Updates
 - i. Upcoming campus events:
 - 1. Unity day April 5 (Tolerance and Mental Health)
 - a. Anyone know of any speakers that may align with self empowerment/acceptance do let us know.
 - 2. Classified PD Day
- B. Inside the Connection (page 7), there is an article that was about the opening event for Black History month. As we fund these events we should be attending these events as well. Integrating these experiences into our constituency groups, teachings, and campus/community wide. This committee will seek out events and attend them as part of our strategic plan, part of being lifelong learners, a diverse inclusive campus.

C. As we go into thinking about the charge of this committee, we can think about incorporating these ideas into classrooms and our CRC community.

D. Integrating CRC calendar that PIO sends out into canvas so that students get information is something we need to look into.

F. Discussion items:

A. Review of Student Equity and Support Committees New Charge

i. Student Equity and Support committee name change, previously SSSP committee. New name was presented at Participatory Governance Committee in January and we have the feedback so that we can help to support and give feedback to finalize the charge of that committee. IE committee was asked for feedback recommended changes in wording and some strategic plan alignment suggestions. Edits to: Tadael Emiru, John Seamons and Khalid Kiburi, tri-chairs of the committee.

B. Committee Charge Review, we will be working from this [preliminary Google Doc](#). Suggesting the rephrasing and reorganizing our charge what order to we present our areas of responsibility.

- i. Do we have a CC&E strategic plan? We have been discussing this and trying to find the link to the strategic plan.
- ii. Tasks that may land in PD committee would be things to take to that committee regarding reporting back the events that are funded by CC&E or PD.
- iii. How can this committee help the college support in hiring equity requirements?

G. Action items:

A. Additions and suggestions to charge doc.

B. Look into archives of committee and see if a strategic plan can be found.

C. Ask that Georgine Hodgkinson come to meeting to discuss reporting back on events and sharing information.

H. Follow-up:

A. Charge suggestions

B. Coordinating with event coordinates to get feedback on events.

C. How to hold a campus event training planning; understanding what to do, how to do it, and where to find the support.

I. Future meeting dates:

A. Second and fourth Thursdays of every month, 1:00pm-2:30pm, LRC 125.

B. Follow up process for funding of CC&E events. Survey in place of report possible. Making it clear that finding of events is contingent on evaluations.

J. Future agenda items:

A. The [event planning training outline](#)! Let's try to finalize it and divvy up some work.

B. Campus issues and responses

C. Mini Grant / Grant Process and support

D. Some kind of chart of PGC committees and their updated names and roles.

E. Review and approve charge

K. Adjourn: 2:34 PM