The College is committed to assuring that all persons may exercise their constitutional protected rights of free expression, speech, and assembly.

It is the responsibility of the President to ensure an ongoing opportunity for the expression of a variety of viewpoints.

The time, place, and manner of exercising the constitutionally protected rights of free expression, speech, and assembly are subject to college policies/practice and shall provide for non-interference with College functions and reasonable protection to persons against practices that would make them involuntary audiences or place them in reasonable fear, as determined by the College, for their personal safety.

## FREE SPEECH STANDARD OPERATING PRACTICE

Free speech groups are usually set up on campus outdoors in a location they choose.

Once Operations (OPS) is notified a free speech group is on campus displaying sensitive or graphic images/information, OPS does the following:

- Set up "A" frames with warning signs posted on each side of the group to warn students and staff of the graphic images. (see example warning sign below)
- Notify Campus Police of the group and their location.
- Notify Public Information Officer the group is on campus and their location.
- Notify the Vice President of Student Services or their designee of the group and location.
- Notify the President's Office of the group and their location.

The Campus Police will do the following:

 Post an observer to the event and monitor the group for the duration of time on the College campus.

The Public Information Officer or their designee will do the following:

- Email/Text to ALL staff (administration, classified, and faculty) and students alerting to the group and their location (sample correspondence page two)
- Evaluate whether to post a warning on social media accounts

The VPSS will do the following:

- Alert the Dean of Counseling and Behavioral Intervention Response Team.
- Alert the Office of Student Life and Leadership.